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CS@SFI.ORG

Greetings and I hope this finds you well!! Happy New Year to the membership and your families.

We have made it through the first year of this term and we are still going strong. I hope that in this new year that we set accomplishments that will become milestones of the future. Some things to see this year will be the database finally going live, the return to in person International Conference and more and more of our chapters and regions coming together with growth and prosperity.

We now begin our second year and we continue the progress moving to strengthen STARFLEET into the future. As we work hard going forward here is an update on where we are:

As of today, The Administration has completed or is still progressing on:

- Implementation of the new 23-24 SFDPP certification is prepared and ready to go live on January 1st. All members with enhanced access need to be prepared to recertify in the first quarter of the new year. This includes all of the ECAB and their staff, Regional Coordinators Vice Coordinators and Staff, Commanding Officers, Executive Officers and selected staff, leaders and members of the Axillaries and/ or any other member that has special accesses. This recertification is for all no matter when you last were certified to retain access. And the deadline is Feb 1 to be certified.
- The dues increase has been implemented. December members renewed early so that they could take advantage of the lower prices and that has increased our year end revenue but that will become a wash as we see less renewals in 2024 and 2025. The goal for 2024 is to grow fleet with new blood. And that will begin with a recruitments contest from Operations. More will come out soon.
- IC 2024 has been decided and being hosted by Team OneFleet. There were other bids and it was decided that more was needed for our 50th. I am pleased to announce that we will be heading to Atlanta on 7/31-8/5. Info will be out very soon on this.

More Work Ongoing:

- The administration continues to seek bids for the 2025 and 2026 International Conference in a VIC or Hybrid model. It is time to get together safely and see our friends and make new ones. If you wish to bid on this honor in whatever form, I encourage you to do it soon. The 2025 deadline is March 1, 2024. 2026 deadline is January 1, 2025. Be advised that any bid must take into account every member of Fleet. IC is meant for everyone not just for your local area.
- Ongoing creation of the new database platform estimated now for second quarter of 2024 and we are on track for this to happen with a hard launch at IC.
- 50th anniversary coins are for sale now at the Quartermaster. We have restocked and are ready to take your orders. New and updated SFI flags are also available from the QM. They have the updated logo and a new look. Soon the QM will have the new SFI combadges ready to ship, in the meantime there is a presale on the QM site.
- Clean-up of the dataset will begin February in collaboration with the Admiralty Board in preparation for transition to the new platform.
- Directorships: Outstanding departments are: Office of the Master Petty Chief (MCPO), These posts are on the VR site and we are compiling the information and updating the descriptions. We will be posting soon for the Heraldry Compliance Officer (HCO) and Chief Cadet Officer (CCO).
- Currently, the VCS and I have finalized the style guide for Organization, Region and Chapter use of the SFI Branding. It is in with the creative folk to make it all nice and professional. We hope you have liked seeing some of the new elements we have been showing over the last few months. As a reminder if you are creating new materials or updating/reprinting ones please use the new branding. You will be able to use the old logos on items you have already created. Just start creating with the new heraldry.
- Charity Planetary Society: Planning and organizing how to collaborate with our charitable partners.
- Planning for a new Fleet Cadet Corps.
- Further updates and clarifications within the Membership Handbook to enhance the experience and protect our membership.

Commander Starfleet Travels

If you have an event that you wish me to come to your area do let me know and I will work it into my schedule. I am currently wrapping up in Hawaii and look forward to meeting with those that come my way. In February I will be on the Trek Cruise with many SFI members. I have an overnight in Port Canaveral on 2/29 if anyone wants to meet up at my hotel in the early evening. In March I will be at the Bay Area Creation Convention and I look forward to the events coming in March thru August of 2024 hosted by the Chapters and the Regions of Fleet. Look out R10, 13, and 17, I have my eyes on you see you soon!

Final thoughts: It has been a great first year for the administration and so much has been accomplished. Our 2nd year goal is to strengthen our membership and bring on new members globally, so that we have new collaborations within fleet.

The following are reports from your Executive Committee and Staff Members giving you the State of the Fleet.

Getting it done, while having fun!

Fleet Admiral David Nottage - SCC#28197 Commander - STARFLEET, International Inc. Commanding Officer, USS Golden Gate / NCC-2562 - San Francisco, CA



OFFICES UNDER THE CS

INSPECTOR GENERAL REAR ADMIRAL STEPHEN STOTT SCC | 46891



Here is my latest status report from the office of the Inspector General:

- 1. I was confirmed as your IG for another term running from January 1, 2024 December 31, 2026. LT Cory Clay has resigned as the AIG for Delta Quadrant. I will be submitting an HR advertisement this month to replace him. All staff has completed SFDPP recertification for 2024.
- 2. The following RC Elections have recently been completed. R18: Cesar Ficachi, R9: Ivar Bardie, R17: Laurie McFarland. R11 is currently undergoing an election.
- 3. IG Investigation #2309-19002 was completed with the allegations of violating SFDPP infractions as unfounded and case closed.

End of Report.

Live long and prosper, RADM Stephen Stott IG, STARFLEET



JUDGE ADVOCATE GENERAL BRIGADIER GENERAL S. CHRISTOPHER BOGGS SCC | 23592



JAG-Starfleet, Deputy JAG-Starfleet, and Investigator De Angeles have completed the 2024 SFDPP recertification. We have two investigators who will be taking the exam in the next couple of days.

Cases

Pending Cases: No pending cases at this time.

Current Cases: none at this time

Closed Cases: 2309-19002 - IG's investigation has concluded and the findings were given to the CS. Case

has been closed.

Happy New Year to all,

Respectfully Submitted, Brig. General S. Christopher Boggs, "SANTA" Judge Advocate General - Starfleet Superintendent - SFMC Academy Chief of Staff - SFSO DOIC,12th Brigade, 2nd Division Starfleet International - Central Arkansas CO, U.S.S. BLACKSTONE, NCC-74918

"Proudly serving 32 years... and counting"

Department of Diversity

Director Paula Lennox diversity@sfi.org

Activity report from the last few weeks.

CMDR Charlotte O. Thomas, Assistant Director, Department of Diversity.

The group is picking up in traffic and activity we had more joining request and post request we had from earlier months, no longer is only moderators and admin posting but we have our little (but growing) group of active members. They continued to do as such throughout the month. We saw some trolls but nothing we couldn't handle.

End report

Director of Diversity, Fleet Capt. P.Lennox

Membership Perks Department

Director David Reffitt dop@sfi.org

Secured Perks:

FanSets which is live in the database.

SciFi Geeks (PatchGeeks) is waiting to be inputed into the system.

Companies waiting a reply which I sent a follow-up email to:

- -Ares Studios
- -Vanguard Military Supplies
- -Titan Pop Culture
- -Glendale Parade Supplies
- --T-Mobile



- -Cafepress
- -Cosplay Supplies
- -VistaPrint

Companies who have responded and do not have any type of discounts or perks:

- -Kinkos/FedEx: They only have a corporate/company account program in which you need to supply a corporate CC and corporate paperwork to get a discount.
- -Verizon: same as above
- -Enterprise Rental: also same as above
- -Office Max/Depot: same as above
- -UPS Store: same as above
- -Choice Hotels International, Red Roof Inn, and a few other hotels will give discounts only if members sign up for their rewards programs.

I would also like to inform you that CAPT Matthew Perna will be the Perks Liaison Officer for Region 11. He is the CO of the USS Pacifica in Australia. I have already been in contact with him and he is going to get started.

AUXILIARY SERVICESDIRECTOR – MAJOR GENERAL JEREMY CARSTEN SCC | 60142



Auxiliary Services By the numbers:

Service	Total Members	Total Units (SFMC and SFSO)	Total Regional Officers (Brigade OICs, ASGs, etc.)	Total Pets	Status
STARFLEET Marine Corps	1150	139	17	-	Permanent Auxiliary Service
STARFLEET Special Operations	338	54	4	-	Permanent Auxiliary Service
STARFLEET Medical	857	-	25	-	Permanent Auxiliary Service
PETFLEET	571		-	877	Permanent Auxiliary Service
STARFLEET Sciences	87	-	-	-	Established Auxiliary Service
STARFLEET Corps of Engineers	65		-	-	Permanent Auxiliary Service
STARFLEET Diplomatic Corps	33	-	-	-	Provisional Auxiliary Service
STARFLEET Tactical	181	-	-	-	Provisional Auxiliary Service
STARFLEET Intelligence	80	-	-	-	Provisional Auxiliary Service

Again, every one of these showed growth in some way. With all the SFAS's loaded in the database, I am using the largest number (DB or report). This will need to be normalized in the future.



Reports by Service

STARFLEET Marine Corps (SFMC)

Commandant Edward C. Tunis III <u>sfmcdant@sfi.org</u>

Deputy Commandant Christopher Boggs <u>sfmcdepdant@sfi.org</u>

The COCINFOCOM slot is likely to be open again, pending a conversation with the Dant.

Overall the SFMC continues to lead the way for SFAS as the largest and oldest service. Its history is over 2/3 of SFI's history. Please never forget that back in the day FASA was considered soft canon - and that was the start of any 'Starfleet Marine' effort. Don't let people argue canon or not, and certainly not merge SFMC and SFSO/MACO - that would be a huge loss of these traditions and source of some of our most motivated members in the entire organization.

Internal structure - they are mostly solid, save again for the INFOCOM piece (and that is entirely on me). In a bit of re-discovery phase, given so many changes throughout the fleet/fandom in general over the past several years.

They have removed questionable uniforms, shared awards, and help inform/avise growing Aux Services on award system structure. I know the forthcoming update to the MFM will further align uniforms and ranks with all canon/more fleet 'friendly'.

They are the most mature - and really need very little guidance at this point. The current leadership is keen to integrate efforts with other services/Fleet efforts.

My best advice is to defend them, provide any vision/overall direction needed, and step back.

Resources Needed: None at this time.

STARFLEET Special Operations (SFSO)

Director Denise Rush SFSO@sfi.org

Deputy Director Mike Watkins depcmd.sfso@sfi.org

Very consistent in reporting. Very few issues. Sometimes gets a bit elitist (the service itself, not a judgment of De). They are eager to grow, yet I feel they still place themselves in SFMC's shadow too often. Constant comparison to them, vs blazen their own path.

De Rush is the only remaining Service Diretor/leader that started that post before I was DAS.

They have made great strides over the years to fight some of that 'elitist' feeling, in trimming down requirements for initial levels of service, and in sharing the awards/working on the Unified Award structure.

Resources Needed:

Kelli requested her Deputy access to the SFSO Awards in the DB so we can try and get the SFSO Training entered in a reasonable time. I will most likely need someone to help me as well with the SFSO Awards. I have had several offers from different people, but I need to be selective in my choosing as the DB is a delicate instrument when it comes to PII.

Mike Calhoun (Acting) rc12@sfi.org

John Brice Jr. <u>alaricrh@charter.net</u>



STARFLEET Medical (SFMD)

Surgeon General Captain Lynn Harper <u>surgeongeneral@sfi.org</u>
Deputy Surgeon General Wade Poitras <u>medicaldsg@sfi.org</u>

SFMD continues to grow, and brings/hosts/creates challenges and events for the overall membership to follow. They, and Petfleet, are leading the way with that, and I'd like to see more of the services do the same - and even work together to create some of these.

Resources Needed:

None at this time.

PETFLEET

Director Commander Randy Mitson <u>petfleet@sfi.org</u>

Deputy Director James Cecil <u>jcecil2930@gmail.com</u>

This was one of the best things to see in my tenure. A totally new, improved, and INTERACTIVE Petfleet. Something that was just kinda... odd, and off to the corner and ignored by leadership to the fastest growing aspect of SFI. Events, discussion areas, articles - and looking to integrate with the Quartermaster to get items. They are in the final stages of drafting their Manual, and it's pretty solid (just reviewed it yesterday). Just let them keep running and surprising you!

Resources Needed:

Integration with the Quartermaster, like the SFMC.

STARFLEET Corps of Engineers

Chief of Engineers Stephen Hebbend-Back chiefengineer@sfi.org

Vice-Chief of Engineers Jayden Tyronian <u>dep-cis@sfi.org</u>

Bar none, this is the best thing I have ever done for SFI. More than the years of fighting things on the AB to help bring SFI into the modern era on the corporate side, the SFCoE remains the greatest source of potential for the entire fleet.

They proved fleet wide A/V offerings, at a very professional level to be viable and needed. The graphics department is one of the most insane creative forces we have. The other creative 'silos'/departments just need the right people to take them to similar places. They saw huge growth, and given their leadership was effectively gutted by the needs of this administration, they continued to 'normalize' what they had already achieved. Awards, a manual, etc. They became the test bed and poster child for HOW to start a new service, let it grow, and then finally codify it to something that will last.

Honestly, I took the DAS job mostly to get the SFCoE a place to start, and it is something I will always be proud of.

Resources Needed:

More leaders. Time to settle and grow at a more easy pace than the initial launch.

STARFLEET Sciences (SFSCI)

Director

Deputy Director

New director, with new goals and vision. This should become the largest, most entwined service with other aspects of the fleet (Chapters, Regions, etc.). With a goal of shared communications, AND event organizing, SFSci will soon be the crown jewel it was always meant to be.

Resources Needed:

Website admins!!!!

STARFLEET Tactical (SFTA)

DirectorCOL Matt Daviestactical@sfi.orgDeputy DirectorENS Nick Youngdep-tactical@sfi.org

Another huge success. The initial brainchild of someone who didn't always have SFI's best intentions at heart, and utterly handcuffed by the prior administration's VCS - SFTA has taken off and shown many members new ways to interact with each other.

From scheduling and teaching games, to firming up communications lines to enable that interaction - not to mention getting SFI some serious perks!

They really need some web support to grow more completely - but they are doing great with the resources they already have.

Resources Needed:

Further Fleetwide Exposure

Website scheduling, coordination and planning features for games (looking for games/groups/etc.)

STARFLEET Intelligence (SFIN)

DirectorBen Thomassfin-director@sfi.orgDeputy DirectorAlicia Muhammadsfin-depdirector@sfi.org

This one is an odd duck. I think we need it - especially with Section 31 movie or whatever on the horizon.

Between various special ops, and now Intel, we should have an outlet for the 'spooks'.

That said, Ben and his small group have proven the viability of the service in an information gathering capacity. To truly grow they need more resources - specifically web. Basically they need one or more Wiki's to make something more sustainable - and a LOT more visibility throughout the org (so that people know to use the resource).

This one needs some hand holding, but once resourced correctly, will be able to grow - and with that growth we can see what the Org really needs/and how Intel will shape up before proceeding to Established status.

Resources Needed:

See above.

STARFLEET Diplomatic Corps (SFDC)

Chief Ambassador Aaron Himes <u>sfifleetambassador@gmail.com</u>

Vice Chief Ambassador Steve Parmley <u>bementfire@gmail.com</u>

Other than the KAG food drive I don't get a lot from them. Communication will be and flow, and when I complain, it improves for awhile. Then back to silence.

I think they also need some web support - and really they should be the biggest customer of SFIN. Thus far Ben has not heard from them.

Resources Needed: None

STARFLEET Auxiliary Services Headquarters (SFAS HQ)

Director Auxiliary Services

Jeremy Carsten

das@sfi.org

Deputy Director Auxiliary Services

Mark Anderson (ACTING)

sfas-cos@sfi.org

Current Projects:

Social Media Policy - Reassigned to SFAS-COS

• 60% (TBD)

Google Drive Policy/Collection - Assigned to All SFAS Chiefs/Directors

• 50% (TBD)

SFAS Websites - Assigned to All SFAS Chiefs/Directors

• 100%

SFAS Handbook - Assigned to DAS

• 100%

Discord Moderators - Assigned to Perm Aux Directors

• 20% (TBD)

SFI Email addresses

• 92.5%

Individual Service Meetings

• 33%

Group meeting with all SFAS leaders

• 0%

Wordpress User policy

• 90%

Move to Gravity Forms

• 64%

The Trials and Tribbles Labs has yet to see any real action. Not sure if it will - but it was an interesting idea.

This has been the most fun and rewarding job I've ever had in SFI. Certainly with its challenges - but rewarding.

I am fiercely passionate about this post - even in leaving it. As I told everyone I interviewed for any of the Director positions "We are but stewards of our posts, and it's our job to leave them better than we found them." I can rest pretty well that, even including recent failures, I did that.





OFFICE OF THE VICE-COMMANDER, STARFLEET VICE ADMIRAL RYAN CASE SCC | 71413

VCS@SFI.ORG

Happy new year, STARFLEET!

One year down, two to go. Feels like there's still so much to do.

I am pleased to provide an update on some of the significant projects and initiatives undertaken by the Office of the VCS in the month of December.

Commbadges in Transit:

The DHL account has final been approved and set up and the CFO and QM are working with members in the UK to get them shipped over to the QM for mailouts. I'll admit, the wait has been upsetting for me personally – I've wanted to get these into everyone's hands since the first draft was finished. I appreciate your patience and support as we have navigated this logistical challenge – not much longer to wait now.

Admiralty Board Records:

All of 2023's minutes have now been posted in the Members Hub of the website – voting metrics have been sent out to the Admiralty Board and agendas for Q1 EC and AB meetings have been sent out for approval prior to the meeting(s).

Branding Document Release:

Well, I missed my December deadline – but the document was finalized, textually. We didn't want to get in the way of the CQ release and, so, let that project finalize and surprise it's now present in the Members Hub Resource Tab! This comprehensive guide outlines our organization's visual identity and branding standards that we are rolling out. This will help us create a recognizable image for STARFLEET while mingling with the public.

Google Drive Onboarding Project:

The Information Services team initiated the onboarding process for Executive Committee (EC) staff to continue our Google Drive project in mid-December and is obviously ongoing. This project aims to transition our organizational documents onto the Google Workspace platform – most of which is already being housed there, we're just trying to get the right offices the proper access to them. We are committed to trying to complete this transition by the first quarter of 2024, which will significantly enhance our efficiency and historical archive.

Last but not least...



VIC 2024:

The International Conference (IC) 2024, commemorating the 50th Anniversary of STARFLEET, is set to onfold from Friday, August 2, to Sunday, August 4, 2024, at the DoubleTree by Hilton Atlanta Airport, located at 3400 Norman Berry Drive, Atlanta, GA 30344. Immerse yourself in an atmosphere of camaraderie and progress as we uphold the administration's theme, "Onward and Upward." Enjoy exclusive accommodations with a special room rate of \$129/night. Our website and signup page are in the works, and my office is diligently working to bring you an unforgettable event. While the initial bid faced logistical challenges, rest assured that my office, alongside the Commander, STARFLEET, worked to ensure a seamless and memorable International Conference experience. Stay tuned for updates and mark your calendars for this event!

Onward and Upward! VADM Ryan Case, VCS CO, USS HAISE NCC-74664 – Jackson, MS (Editor's Note - Ops Data will always be approximately 2 report cycles behind release date as MSRs/RSRs are due on the 10th/15th of the previous month)

Greetins Fleeters!

As of 20 DEC 2023 there are 5402 members serving aboard 216 chapters in the Fleet. 19 chapters and 4 RCs failed to report this month. Regions 1, 2, 3 and 15 failed to report.

25 chapters are on Standby for various reasons from understrength to SFDPP. They are:

Belknap	Hecate Battle	Thunderchild	Ares IV	Raven
Columbia	Group	Abraham Lincoln	Darwin	Reginald Mitchell
Yeager	Bismarck	Curtana	Helen Pawlowski	
DaVinci	H Lamarr	Phoenix	Roger Williams	
Harry Mudd	Wolf 359	Magellan	Pioneer	
Diamondback	Imperium	Septarian	Cuchulain	
5 chapters are in C)rydock. They are:			
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Columbus Tarvos

Augusta Ada Omnus Lexington

These chapters are in danger of being decommissioned.

In Ops News we are gearing up for the 2024 Recruitment Contest. It begins January 1st 2024 and runs through June 1st. See my announcement for more details.

That's it for this month! Admiral Johnathan "Gumby" Simmons Ops Chief

SFI SHOC

Vice Admiral Steven P. Bowers SCC#52370

Current Shakedown Chapters:

Region	Name	Registration	City of Charter	CO	Rank	SCC
1	USS B Franklin	NX-72413	Columbus, Ohio	J Eric Davis	RADM	52498
1	USS Gungnir	NX-74209	Fortville, Indiana	Michael Parks	COL	71825
2	USS Ouroboros	NX-93725	Miami, Oklahoma	James Brinson	CMDR	85555
4	USS Phenomenon	NX-6301231	Long Beach, California	Derek Allen	COL	66756
13	Space Station R-13	SFX-1301	Oshawa, Ontario, Canada	Adam Reiss	COL	82316
18	USS Galaxy	NX-1033	Urbanizacion Cuidad Verde, MX	Carlos Neyre Abad	LTC	83919
20	USS Mercia	NX-81891	Stoke-on-Trent,	Clive Burrell	CMDR	82837
			Staffordshire			

Vice Admiral Steven P. Bowers Mirror Universe Officer USS William Wallace, Region 12, STARFLEET International

SFI DTS

Admiral Alex Rosenzweig SCC#10712 DTS@SFI.ORG

DTS activity held fairly steady in December. Chapter activity was light, but two out of three offices remained active. No new vessel reservation requests were received. One vessel changed classes. No new classes were added. No new shuttlecraft were reserved. December was most notable for decommissionings and name-releases following decommissionings earlier in 2023, with the standard hold-period ending. On the departmental offices side, ASDB has been very busy supporting the group interested in using the Phoenix-class vessel, extrapolating more detail about the class and possibly variations, with the possibility that it might extend to a new subclass, as well. Schematics, a cross-section, and interior work are well underway. Work also continued on the Ouroboros-class fightercraft. OTI has continued work on updating the Trek Timeline developed by yours truly, and adding new material to reflect more recent series. Work also progressed on the expansion of the Office's collection of vessel and station silhouettes for use in publications or for other graphical needs, and several new projects are also now in the conceptual stages. In OSA, CAPT Gerhard Pretorius didn't report in this month. He has been much in demand throughout the Fleet, though! We do continue to search for additional persons to take postings in the Office of Schematic Art, as well.

Names approved for new vessels (either on shakedown cruises or preparing for same) include:

[NONE THIS REPORT]

Name/Class/NCC changes approved for starships/stations include:

USS Archangel NCC-75003 Sovereign-Class Heavy Cruiser to

Archangel-Class Shuttlecarrier NCC-2294

New classes approved include:

[NONE THIS REPORT]

Names approved for shuttlecraft include:

[NONE THIS REPORT]

The decommissioning/deactivation of the following vessels was noted per the report of ADM Simmons, or from other sources, and their names are now listed as on-hold, as per standard protocol, pending any decision to reactivate those vessels:

USS Augusta Ada NCC-55011 Olympic-Class Medical Ship USS Spiritwolf NCC-74300 Entente-Class Dreadnought

USS Volaris NCC-1754 Constitution-Class, Bonhomme Richard-Subclass Heavy Cruiser

Additional releases of names for those vessels having left STARFLEET can now take place, the requisite 6-month waiting period having passed. Therefore:

Names now available following chapter withdrawal from STARFLEET and 6-month waiting period:

USS Aequitas

USS Muskego (Name Released Due to Shakedown Group Inactivity)

USS Providence

USS Resolute

USS Vulcan's Forge



ASDB:

CAPT Scott Melrose reports that the month of December was a bit slower for the Bureau, due to the end of year holidays. As per usual, he's been keeping in touch with the staff via the ASDB Facebook group chat.

The only two active design proposals for the Bureau have been the Phoenix-class Small Rapid-Response Vessel Medical Transport-modified prototype and the Ouroboros-class fightercraft. With the Phoenix-class, via a specifically set up Facebook group chat, more development work continues with the current schematics, since there is very little known about this class of vessel. Presently, staffer FCAPT David Hines is finishing up his basic cutaway schematic of the vessel so that the rest of the staffers assigned to the proposal can help design the inside of the ship. By next month, they hope to have more of the vessel laid out for BGEN Brian Pickett's chapter-to-be.

With the Ouroboros-class fightercraft proposal, not too much else has been worked on in the last month due to the holidays. Most of the schematics have been laid out, with only a little more to refine, and then to finalize the specifications. There's just a little more work to finish, and then the proposal will go for final review and approval.

OTI:

In December, OTI continued chronological research, including the review of "Picard" Season 2 to update the Trek Timeline. Season 3 will follow soon. Work also continues on the expansion of the Office's collection of starship silhouette graphics, for use in upcoming publications as needed. We are gradually closing in on the end of the classes in use by STARFLEET, and will then work on the best way to make the entire collection available for use. Also in the planning stages is a project to prepare a set of ship views, all at a consistent scale, for use by STARFLEET. That may involve seeking out higher-resolution schematics than some of the ones in the department's files, assuming such can be had. More as that develops, too. A final idea under consideration are some tech-related PowerPoint presentations as something fun to share. That concept is still a bit amorphous, but it may tighten up with more consideration.

OSA - Schematic Artist:

[NO REPORT RECEIVED] CAPT Gerhard Pretorius has had little time for this office in recent months. I wish he could do more, but his skills are also in demand all over the FLEET. We also still continue to search for additional personnel to fill positions in this office, so the load is not entirely on Gerhard.

And that's the news!

In Service... ADM Alex Rosenzweig Director, Department of Technical Services Director, Office of Technical Information



OFFICE OF STARFLEET COMMUNICATIONS ADMIRAL LUCY FERRON FRANCK SCC | 53002

COMMS@SFI.ORG

The second broadcast of *STARFLEET News Now* was on December 3, 2023, and was subtitled "The Holidays Show." Several segments featured holidays in December, including Hanukkah, Christmas, Kwanzaa, Winter Solstice, and New Year's. Other segments as well were holiday themed, like party beverages and cookies. A number of chapters, as well as a couple of officers, sent in holiday greeting videos that were included. The Director of the Intelligence auxiliary was interviewed. Interviews with Michael and Denise Okuda, and JG Hertzler, were certainly highlights of the show. The CS sent a holiday greeting from Hawaii, and the closing segment of the show featured a Q&A with the CS. Several complimentary comments were posted, and some members I have communicated with since have also expressed their congratulations on a show well done. So far there have been 292 views of the entire show on YouTube, 58 views of the full interview with the Okudas, and the chapter/officer greetings range from 8 to 24. We do not have a way to accurately count how many watched live or later on the Facebook groups.

On December 20, several members involved in the productions met by Zoom to brainstorm ideas for the 2024 SNN programs. A draft calendar and list of possible topics generated was sent to the CS and VCS.

The other big accomplishment of the month was the preparation of *The Communique*' and *Strange New Words* for distribution on January 1, 2024. Reports, articles, and some extra features were spread out in the layout of the CQ. The 4 issues in 2023 experimented with different arrangements. A number of things were "tried out" in 2023, all in an effort to encourage more members to read the CQ, and read more of the CQ. All titles on the table of contents page are hyperlinked so that members can read the reports etc. in their preferred order. The second issue of *Strange New Words* was included in the same email as the CQ this time. It contained more submissions than the first issue. We are pleased to see the growth of participation and expect that to continue.

The Mailchimp information I have at this time covers one day only [January 1]. Of the 3,885 recipients on the email list, 3,861 were delivered and 24 bounced. Recipients that opened the email were 1,810, but the data shows that the email was opened a total of 2,377 times (some obviously opened it more than once). I'll receive updated data in a few days that will reflect a more complete picture since the numbers I quoted here were for one day only and that day was a holiday.

There has been outreach from 2 Comms team members to the ESAC on an accessible version of the CQ for those with special needs. Their work continues and it is not ready for release at this time.

Deputy Comms Chief Trisha Tunis is working with IS to complete a form to use in requesting Mailchimp services.

Social Media team members continue with consistent monitoring of the sites we oversee. Pinterest showed a 14% increase from the previous month. The top 3 Boards for December were "Science Related Events by Region," "News from Around the Planet," and "Memes by Region."

Needs: None needed from the Administration at this time. I will soon have a posting for Production Assistants for the Volunteer Resources section.



OFFICE OF EDUCATIONAL SERVICES LIEUTENANT GENERAL TJ ALLEN SCC | 66154

CES@SFI.ORG

Chief Educational Services – TJ Allen Deputy Chief Educational Services – Jill Rayburn Chief of Staff – Sam Black

Academia Council – composed of the heads and deputy heads of all campuses and the heads or deputies of the organizations represented.

CES OFFICE

After the holidays, I bring forth that the Educational Services has been working tirelessly to make sure that we keep moving.

Jill and I worked on making sure that SFDPP is ready for January release; more Jill doing it as she had to take what the DPO and I came up with and put it all together in a nice manual. And then the DPO and I read over it to make sure it works.

I do have to give a big thank you to those that did helped looked over the exam to make sure it works, those that translated the exam and manual to other languages or making them work for Accessibility, and those that gave time to make it able to be released to FLEET. Thank you very much.

I have been going through and auditing the Academies to make sure my documentation are right and setting up my yearly audit of who has taken the SFDPP. I thank the DPO Office for helping to get a Fleet Audit spreadsheet up for the ES. And I have been checking and double checking. You could say I learned from Santa to check the list twice to see who is naughty or nice. LOL.

Seriously, I try to audit the Academies to make sure the staff are correct and set up my yearly SFDPP audit for the ES staff.

The staff works hard and sometimes we ask for more of them and they do give. So we have a great team. Praises to all of the Educational Services.

I will be making a slight change going into the new year to assist with the Audits that I am going to be conducting throughout. We will see how it goes.

And until next report...

Educational Services are always here <u>ces@sfi.org</u> and <u>dep-ces@sfi.org</u> are the best ways to get us.

SFA NEWS

From the STARFLEET Academy Commandant:

2023 ended with December as one of the lower traffic months for STARFLEET Academy, but that is to be expected due to the holiday season. In December 224 individual students took just over 1,770 courses. That was actually the second highest number of individual students, mostly due to the opening of the SFDPP re-certification exam on the 30th.

The year as a whole was a great year for SFA. The number of courses taken was 26,047, and we had 1,063 students entering our halls. The average courses for a month was over 2,160, and the average number of individual students each month was 204. The top month for courses taken was July (over 2,750) and the top month for the number of individual students was January (345).

SFDPP re-certification had a "soft open" on December 30th, and opened for the entire membership on December 31st. As of the end of the day on January 4th, 222 members have successfully re-certified, and six members have taken the newly combined 101-102 exam. The deadline for taking the re-certification for those members who are required to do so is January 31st, after which the DPO office will be conducting an audit to ensure that everyone who has elevated database permissions of any kind have taken the exam.

Please do not wait until the last minute. The manual and exam is available in regular print, large print and dyslexic friendly print, and has also been translated into French. I encourage you to take the exam through Moodle using the automated system, or the materials can be downloaded from Moodle and returned to me at the address listed in Moodle. If necessary, I am happy to send the materials by email.

We are still working on the revision of STARFLEET Academy Orientation College. We need to make sure that we get it exactly right, and we have had some procedural changes in SFA (mostly affecting our staff members) that need to be incorporated into the manuals and exams. We appreciate everyone being patient while we do this necessary work.

As always, we need more members to step up and become part of our staff. We have a number of positions open, and you can apply for those at <u>website</u> and if you have questions, please contact me at <u>dep-ces@sfi.org</u>] (or <u>jazdansfa@gmail.com</u>) and I will be happy to talk to you about our opportunities.

General Jill Rayburn Commandant, STARFLEET Academy

SFMCA NEWS

From the STARFLEET Marine Corps Academy Superintendent:

The STARFLEET Marine Corps Academy currently comprises 5 colleges, covering 14 different Branches with over 160 available courses.

Things really slowed down through the December holiday season with a total of 56 courses completed successfully. SpecOps took top honors as the busiest school with MECHA and Armor second and third, respectively. NCO had no students for the month of December. The most common score was in the Honors range (52%), followed by Pass (40%) with 8% of the students acing the exams. Two Professional Development Awards were issued.

We continue to work on the updates for the Combined Arms and Military History schools. Chris Boggs is working with Mike Timko and we're looking at the possibility of pulling Branch histories into the Military History school. Kind of a one-stop shop for SFMC history.

All awards and courses should be up to date. If you think you are missing something on your transcript or don't have an earned certificate, please reach out to me at superintendent.sfmca@academy.sfi.org and we'll research it and get you what you're owed.

As reported last month, there are a number of -301 courses being reviewed. The holidays really put a hold on getting these examined. We plan on having them finished in January. If you ever have any questions, please don't hesitate to ask. I can be reached via email, Facebook, Messenger, and on Discord.

General Michael Malotte DCOTRACOM Superintendent, STARFLEET Marine Corps Academy



SFDPP audit

The 2024 SFDPP Recertification exam is open. For each Region, EC department, and Auxiliary, dedicated spreadsheets have been created and sent out, preloaded with initial data. It is crucial to document any support staff who require enhanced database access on these sheets. In February, an audit will evaluate all enhanced permissions against the information cataloged within these records.

Notably, several departments—, various EC departments, Region 2, Region 8, Region 10, Region 11, and a handful of auxiliaries—have yet to submit requests for edit access.

Membership rate increase

On December 31, 2023, at 11:55 PM EST, seven members convened to update membership rates across all platforms at midnight. The decision to execute this change at midnight, despite operating across various time zones, was based on the late hour, with consideration that more than half of the involved personnel reside in the Eastern United States.

Preparation for New Database Information Export Report

Currently, we're in the process of auditing member details within the existing database to ensure their accuracy. Throughout this process, numerous instances of duplicate memberships or improperly merged memberships have been identified. Our ongoing audit is specifically addressing these memberships to rectify any discrepancies, to help ensure a seamless transition to the new database planned for later in 2024.

Database Enhancement Update

Checks were added to the registration workflow to prevent users with an already registered email from being able to complete registration. Also, the team began researching how to best implement the user permissions system for the new database. Research is beginning into the implementation of chapter and regional reporting (MSRs, RSRs, etc).

SFI Servers Update

We've been facing occasional server outages, notably during high-traffic periods shared with other companies. In the past month, three sites experienced downtime within a 24-hour window, necessitating manual unsuspension. Upon reaching out to our service provider, they indicated that these incidents were part of scheduled maintenance to move to a different shared server. To bolster stability and ensure autonomy, we're in the process of planning a migration to a dedicated server. Our goal is to implement this transition within the first half of the year to mitigate such issues.

InfoServ Internal Help Desk:

We are transitioning out of using Jira and will begin using a new program for all of our tasks.

Academy Grades Integration

We're collaborating with the academy to incorporate historical grades for students who completed courses now divided into smaller segments.

Regional and Chapter Websites

All Regions are eligible for a complimentary website on SFI.org. To qualify, each Region needs to designate a webmaster to oversee website construction and management via the SFI WordPress multi-site platform.

SFI is preparing to introduce two cost-effective web hosting packages for chapters. Although the rollout is slightly delayed, chapters interested in participating can proactively initiate the process. Additionally, following an inquiry from an SFMC brigade, these chapter hosting packages will also be available to brigaides.

Outlined below are the two web hosting options we will offer:

Option 1: Host your current website with a unique domain on our servers.

Option 2: Host your website on our multi-site platform, [yourchaptername].SFI.org, granting access to various plugins and SSL certificate security.

For inquiries, pricing details, or further information, please contact CIS@sfi.org.

SFI Website

The Perks page is now live, featuring two fresh SFI perks recently submitted by our perks officer. Notably, the page on our website intentionally excludes discount codes, as these perks are exclusively for members. To access the discount codes, members can navigate to the perks section under the "Member" tab within the database.

We've launched a new landing page for membership sign-ups and renewals, aligning with updated membership costs. Additionally, a currency conversion tool has been integrated to facilitate easy conversions for our international members.

Our Web team is actively reviewing government guidelines and recommendations concerning website accessibility, striving to enhance SFI.org as accessible as we reasonably can.

Greg Mortensen and Randy Mitson are collaborating to establish an events section for Regions, Chapters, and Auxiliaries to publicize events open to the entire fleet.

December was a busy month for Membership Services, with activity across all manned departments.

Key accomplishments include:

- Processing a high volume of renewals and new applications, finalizing the draft of the
- new Membership Services Handbook,
- Making progress on various recognition initiatives.

Some outstanding items include:

- Drafting the Membership Services Manual.
- Adding Recognition and Onboarding to the Fleet Google Drive.

Department Highlights:

- Onboarding: All December onboarding emails have been sent, with a few exceptions due to bad email addresses. Onboarding letters were also provided to members upon request.
- Orientation: Work has begun on a potential manual for new members, consolidating information from the existing FAQ and update.
- Processing: All paid memberships for December have been processed, and unpaid memberships have been deleted. As of December 31st, there are 10 pending applications and 3 SFDPP pending applications.
- Recognition: The Recognition Director is seeking confirmation on the date of IC/VIC 2024 to start the
 annual awards nomination process. The draft Recognition Manual is awaiting approval, and the Order of
 Rand needs to be added to the Order of Merit page and online nomination form. The
 Promotion Criteria is also under review.
- Volunteer Resources: December saw a high number of VR submissions, with 6 requisitions submitted, 23 applications received, and 11 requisitions closed. 22 positions remain open for applicants.
- Recruitment: A Recruiting Committee/Think Tank has been formed to develop ideas and direction. The
 first meeting is scheduled for January 13th.
- Member Helpdesk: The Helpdesk received 61 new tickets in December and resolved 55, with 6 remaining open. A satisfaction survey is being implemented to gauge member feedback.
- Retention: Remains vacant with no candidates.

DEPUTY CHIEF OF MEMBERSHIP SERVICES - FCAPT JOHN BRICE JR

What a great year and I've experienced working as your DCMS. VR procedures have gone smoothly with the small exception of keeping the master roster updated on the website, but it really is incumbent on the leaders of SFI itself to keep me in the loop as to how operations are proceeding in their respective departments and divisions. Starting this year, and hoping that I finish by Virtual IC, I am hoping to finish a rough draft of the new Membership Services Handbook that will explain MS policies and procedures going forward and it will feature a FAQ section for new, returning, and renewing members in how to address issues such as "Now that I've joined, what do I do now?" Among other things, I believe this will be a great reference guide that will pair nicely with the current Membership Handbook that all members currently have access to. I look forward to working with our team in developing this material and I hope everyone has a Happy New Year 2024!

DIRECTOR OF ONBOARDING - LT ALBERT DIAZ

December Onboarding Emails have been sent out for members renewing during December 1-17th. I am awaiting the remainder (18 th-31 st) of the list to process.

9 Errors noted when sending out onboarding emails. These were due to bad email addresses. 5 corrections sent, and 4 remaining pending. Errors were sent to RADM Ingles with Membership Processing.

4 Members requested the onboarding letters for their secondary accounts, and I sent those to them after

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verifying their identity and email on the membership list.

Happy New Year!

DIRECTOR OF ORIENTATION - CAPT MEG KARPER

I have managed to start work in earnest the end of this month, and have begun a document I intend to eventually submit as a potential manual rather than a proper FAQ - I'm teasing answers out of the FAQ we already have under the helpdesk and consolidating the important things for new folks into one relatively short manual that can be linked or sent directly to new folks when it's finalized and approved. If it's decided the best way, it may even make a decent (and easy to update) orientation website, but again, future concern. From this manual's contents, I intend to also script videos and begin recording those as well.

DIRECTOR OF PROCESSING - RADM MATTHEW INGLES

MONTHLY APPLICATIONS PROCESSED

JULY	Renewals	297	New	113	Donations	\$232.00
AUGUST	Renewals	226	New	106	Donations	\$362.03
SEPT	Renewals	195	New	80	Donations	\$224.00
OCT	Renewals	221	New	68	Donations	\$177.00
NOV	Renewals	295	New	106	Donations	\$249.00
DEC	Renewals	517	New	61	Donations	\$70.00

PENDINGS As of Dec 31st 10 Pending 3 SFDPP Pending's

PROCESSING NOTES

As of Dec 31 st, all paid for memberships (New and Renewals) at the old rate have been processed and any unpaid for memberships have been deleted from the system.

RECOGNITION DIRECTOR - FCPT KELLI CAPLETTE

Recognition Director Comments:

Annual Awards in 2024: Has the date of IC/VIC for 2024 been set? The CS is hoping to have it in May, if that is the case the Annual Awards nomination process will need to start in January. I need to know ASAP.

Recognition Manual – Draft sent to CMS on 10/26/23. Awaiting word to see if the draft was approved. The Recognition Manual is comprised of many supporting documents. Orders of Merit and Promotions have their own manuals, which are considered part of the Recognition Manual.

Orders of Merit:

- Are Orders of Merit eligible to be awarded to Chapters? I would like to get this answer ASAP so if we can get that info out to the members and Merit Director.
- The new OOM the Order of Rand, for Administrative Service, has been advertised to the members via social media.
- The Order of Rand needs to be added to the Order of Merit Page in the Member's Hub. It also needs to be added to the drop-down menu of awards in the online nomination form. This request was sent to the CMS on 12/27/23.

Promotions:

- 1. An edited copy of the Promotion Criteria was sent to the CMS on 9/21/23. I am waiting to hear back from CMS if the new wording is approved. As of this report I still have no update.
- 2. Richard would like to update the Appeals Process in the Promotion Criteria. He would like to give more details on how to fill the Appeal Packet out. Richard will work on this when he returns from LOA.

Director of Orders of Merit Report: ADM Pam Michaud

Number of OOMs Earned for this Period: 20 OOMs Completed this Month Samaritan 1st class

17 Samaritan 3rd class

2 Dionysus 3rd class

3 Babel 2nd class

5 Babel 3rd class

2 Gaea 3rd class

3 Roddenberry 2nd class

3 Roddenberry 3rd class

Total 36

OOMs in Queue None

OOMs Not Approved None

Director of Promotions Report: ADM Richard Sams

Number of Promotions Completed this Period: 3
Brevet Promotions

Diever Promotion

None

Demotions None

Posthumous Promotions None

Promotions Completed P-23-49 (RADM)

P-23-51 (RADM) P-23-52 (FCAPT)

Promotions in Queue None

Promotions Withdrawn None

Promotions Not Approved None

Comments:

Promotions Director has completed SFDPP 2024 re-certification.

Annual Awards Report: FCAPT Kelli Caplette

Proposed Edits to the Annual Award Process were included in the draft of the Recognition Manual.

DIRECTOR OF VOLUNTEER RESOURCES - FCAPT JOHN BRICE JR

Requisitions Submitted – 6 Applications Submitted – 23 Requisitions Closed – 11

A great ending to a wonderful year of VR submissions. I closed out the year by ending 2 requisitions that were carried over from the administration 3 years ago. I also closed 9 other requisitions were a mix of positions that never received any or very little applicants. SF Sciences found a Natural Sciences AD which was a success story and SFA is about to announce the 6 incoming nominee for Laser Technology. I extended every position that had an expiration date of December 2023 to February 29, 2024 as I will be looking for a new apartment and would like the extra cushion. We still have 22 positions open for applicants who are interested so please apply if you can!

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DIRECTOR OF RECRUITMENT - CMDR T. JEZNACH

Recruiting Committee/Think Tank has been formed to help build ideas and direction. First meeting is scheduled for January 13th

DIRECTOR OF RETENTION - VACANT

Vacant Position

DIRECTOR OF MEMBER HELPDESK - CAPT CHRIS PITTARELLI

The help desk continues to process tickets, for the month of December we received 61 new tickets, and resolved 55, with 6 remaining open. Database permissions have been a large number of tickets, due to permissions being removed. We also have been processing more password resets.

For the year of 2023, the Help Desk received 1008 new tickets, and resolved 1002 of them. I believe the work we are doing is really benefiting the members. We are trying to implement a satisfaction survey, that I hope to attach to resolved tickets.

CFO@SFI.ORG

Happy New Year Everyone,

The latest financial management update for the month of December 2023 is included below:

[1] December 2023 Performance: For the month of December 2023, STARFLEET's total income was \$4,729.75 and total expenses were \$1,063.59, which resulted in a net monthly income of \$3,666.16. The final two Calendar Year 2023 STARFLEET Scholarship physical check payments (\$1K each) have been mailed to the individual scholarship recipients and are pending deposits.

Total Income: \$4,729.75

Membership Processing: \$3,896.00

QM Sales: \$493.00

- Scholarship Fund Donations: \$263.00

Interest Earned: \$77.75

Total Expenses: \$1,063.59

- QM Merchandise + Supplies: \$273.52

Software: \$337.67

- Paypal Processing Fees: \$452.40

(2) Current Financial Allocations: As of January 3rd, 2024, STARFLEET has a total organizational financial balance of \$145,026.40. This amount includes \$56,257.60 in unrestricted funds and \$88,768.80 in restricted funds with the following current allocations:

Total Resources: \$145,026.40

- SFI Checking Account: \$53,123.69 (Unrestricted Funds)
- Pending SFI Paypal Transfer to SFI Checking: \$3,033.91 (Unrestricted Funds)
- SFI Paypal Account: \$100.00 (Unrestricted Funds)
- SFI Savings Account: \$59,661.49 (Restricted Funds)
- SFMC Checking Account: \$11,701.05 (Restricted Funds)
- SFMC Paypal Account: \$1,260.86 (Restricted Funds)
- SFI Scholarship Account: \$2,000.00 (Restricted Funds)
- SFI Scholarship Savings Account: \$10,841.69 (Restricted Funds)
- SFMC Scholarship Account: \$2,750.71 (Restricted Funds)
- Conference Account: \$500.00 (Restricted Funds)
- One-Fleet Membership Grant Account: \$53.00 (Restricted Funds)
- [3] Current 12-Month Financial Trends: Over the past rolling 12-month period, STARFLEET began this period with a balance of \$134,058.33 on December 31st, 2022. One year later on December 31st, 2023, STARFLEET had a balance of \$145,026.40 for a net gain of \$10,968.07 (+8.18%). Approximately half of this net increase in annual income can be attributed to a 100% increase (~\$2K) surge in early membership renewals in December 2023 plus an extra \$3.5K in 4th Quarter QM sales, due largely to the roll-out of STARFLEET's new 50th Anniversary coins.



Reporting month: December 2023

Reporting officer: Jerry Tien

Activities: Reviewed specs of potential back up options / venues for IC 2024. Also interfaced with previously contacted venues. Excited to see announcement of 2024 selection.

Plans: Keeping close contact with fleet HQ so we can work out a solid planning schedule for IC 2024.

Issues: N/A

Submitted by Jerry Tien, IC Liaison